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Exit Interview Form

Name:	Employee Code:
Date of Joining :	Date of Exit:
Name of Organization Joining:	India / Abroad: India:
Personal Mail id: -	

The **objective** of this questionnaire is to elicit your honest feedback using which the organization can learn from its shortcomings. All information provided by you will be kept confidential and used only for the purpose of organizational improvement. Consider this feedback as a parting gift to us.

1	What are the two most crucial reasons for your quitting?	
2	Is there any thing that could have been done differently that may have affected your decision to leave?	
3	Would you like to rejoin the organization in the future? Are there any pre requisites?	
4	How did you find the morale in your team and the Company?	
5	What are the major areas that need improvement in the organization?	
6	What were the three positive elements you saw in the organization?	
7	Did you experience growth in terms of level and responsibilities with adequate inputs/training?	
8	Was the job Satisfying? Did it add value to your knowledge base / career?	
9	Were you respected as an individual?	
10	Do you feel that you were fairly compensated for your position?	
11	Did you feel your manager / organization provided you with enough freedom and space to allow your creativity to blossom?	
12	How does your new assignment / job compare with that in Envision, in terms of job specifications, designation, and compensation?	
	Additional Comments	

Signature of Employee: _____

Date: _____



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